

Date:

management and administrative systems

10. The following information is available for the year ended 31 December 2014:

[illegible]

THE GIFT OF PERCEPTION

Characteristics:

1. Quickly sees what is good or evil and hates evil.
2. Sees everything as either right or wrong.
3. Can easily tell the character of others.
4. Encourages others to be sorry for doing wrong.
5. Believes problems and difficulties can produce spiritual growth.
6. Has only a few or no close friendships.
7. Views the Bible as the basis for truth, belief, and action.
8. Boldly lives by spiritual principles.
9. Is frank, outspoken, and doesn't have much tact.
10. Is very convincing with words.
11. Feels bad when others sin.
12. Is eager to see his own blind spots and help others see theirs, too.
13. Desires above all else to see God's will done in everything.
14. Loves to encourage the spiritual growth of others.
15. Prays a lot for others and for God's will to be done.
16. Likes to dramatize what he "sees."
17. Looks inside self a lot.
18. Has strong opinions and beliefs.
19. Has strict personal standards.
20. Feels strong desire to be obedient to God.

	Never	Seldom	Sometimes	Usually	Mostly	Always	POINTS
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Typical problem areas:

1. Tends to be judgmental and blunt.
2. Forgets to praise others for accomplishments.
3. Pushy in trying to get others to grow spiritually.
4. Doesn't like opinions and views that differ from his own.
5. Struggles with self-image problems.

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Youth Questionnaire

THE GIFT OF SERVING

Characteristics:

1. Is quick to meet the needs of others.
2. Especially enjoys working with hands.
3. Keeps everything neat and in order.
4. Remembers details easily.
5. Enjoys having people at his house.
6. Wants to complete what is started.
7. Has a hard time saying no to requests for help.
8. Is more interested in meeting the needs of others than own needs.
9. Enjoys working on projects that can be finished in a short time.
10. Shows love for others in deeds and actions more than words.
11. Needs to feel appreciated.
12. Tends to do more than asked to do.
13. Finds highest joy in doing something that is helpful to someone.
14. Does not want to lead others.
15. Has a high energy level.
16. Cannot stand to be around clutter.
17. Wants everything to be perfect.
18. Thinks serving is the most important thing in life.
19. Would rather do a job than ask someone else to do it.
20. Likes to help others who are in leadership get the job done.

Typical problem areas:

1. Upset with others who do not offer to help out with needs.
2. May forget to help family by being too busy helping others.
3. May become pushy in eagerness to help.
4. Hard to accept being served by others.
5. Easily hurt when not appreciated.

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THE GIFT OF TEACHING

Characteristics:

1. Likes to present truth in a logical way.
2. Always likes to check out the facts.
3. Enjoys studying.
4. Enjoys learning the meaning of words.
5. Likes to use biblical illustrations to make a point.
6. Does not like Scripture to be used out of context.
7. Wants truth to be established in every situation.
8. Able to analyze without personal feelings getting in the way.
9. Easily develops and uses a large vocabulary.
10. Believes facts are more important than feelings.
11. Always wants to be sure that what is learned is true.
12. Prefers helping believers grow as opposed to witnessing.
13. Feels this gift is the best one for a strong Christian life.
14. Solves problems by using principles found in the Bible.
15. An excellent student.
16. Self-disciplined.
17. Emotionally self-controlled.
18. Has only a few close friends.
19. Has strong beliefs and opinions.
20. Believes truth has the power to produce change in people.

Typical problem areas:

1. Tends to forget to apply truth in practical ways.
2. Slow to accept viewpoints of others.
3. Tends to feel smarter than most others the same age.
4. Tends to be a "know-it-all."
5. Easily sidetracked by new interests.

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Youth Questionnaire

THE GIFT OF EXHORTATION

Characteristics:

1. Loves to encourage others to live fully and happily.
2. Watches for the response of others when speaking.
3. Would rather apply truth than research it.
4. Prefers learning things that can be used in practical ways.
5. Loves to tell others what to do in order to grow.
6. Loves to work with people.
7. Encourages others to develop in their ability to help others.
8. Finds truth most often in experience.
9. Loves to help others with their problems.
10. Will stop helping others with their problems if they don't change.
11. Prefers teaching that can be applied to life.
12. Believes trials and problems can help people grow.
13. Accepts people as they are.
14. Is positive about everything.
15. Prefers to witness through the way he lives his life rather than talking about it.
16. Makes decisions easily.
17. Completes what is started.
18. Wants to clear up problems with others quickly.
19. Expects a lot of self and others.
20. Needs a close friend to share ideas and thoughts with.

Typical problem areas:

1. Tends to interrupt others in eagerness to give opinions.
2. Will use Scriptures out of context in order to make a point.
3. May tend to give the same advice again and again.
4. Speaks out boldly on opinions and ideas.
5. Can be too self-confident.

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THE GIFT OF GIVING

Characteristics:

1. Gives freely of money, things, time, and love.
2. Loves to give quietly, without others' knowing about it.
3. Wants to feel a part of the ministry he gives to.
4. Prays a lot for the salvation of others.
5. Delighted when his gift is an answer to someone's prayer.
6. Wants gifts to be the best he can give.
7. Gives only by the leading of the Holy Spirit.
8. Gives to support and bless others or to help a ministry.
9. Sees having people in his home as an opportunity to give.
10. Has ability to handle money wisely and well.
11. Quick to help where a need is seen.
12. Prays about the amount to give.
13. Believes in tithing and in giving more besides.
14. Loves to share the Gospel more than anything else.
15. Believes God will take care of all his needs.
16. Works hard to earn money so more can be given away.
17. Good at making money.
18. Careful not to waste money on self.
19. Not easily fooled.
20. Has both natural and God-given wisdom.

Typical problem areas:

1. May try to control how money given is used.
2. Pushy in trying to get others to give.
3. May upset others who do not understand how and why he gives.
4. May spoil someone by giving too much.
5. May become stingy.

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THE GIFT OF ADMINISTRATION

Characteristics:

1. Loves to organize anything.
2. Can explain ideas and organization to others clearly.
3. Is glad to be under authority in order to have authority.
4. Will not try to take leadership unless given by those in authority.
5. Will take leadership when needed if there is no leadership.
6. Enjoys working on long-range goals and projects.
7. Can easily see the broad picture of what needs to be done.
8. Knows how to pick the right people to get a job done.
9. Enjoys getting others to do things and to grow in responsibility.
10. Doesn't mind criticism as long as things get done.
11. Has great interest and enthusiasm for whatever he does.
12. Finds greatest fulfillment and joy in working toward a goal.
13. Is willing to let others get the credit in order to get a job done.
14. Prefers to move on to something new once a goal is completed.
15. Constantly writes notes to self.
16. Is a natural and good leader.
17. Knows when to change ways of doing things and when not to.
18. Enjoys working with and being around people.
19. Wants to see things completed as quickly as possible.
20. Does not enjoy doing the same things over and over.

Typical problem areas:

1. Becomes upset when others do not work together well toward a goal.
2. Can hold in hurts due to being a target for criticism.
3. Can sometimes "use" people to accomplish own goals.
4. Can tend to drive self and neglect personal needs.
5. Can neglect home chores due to intense interest in activities.

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Youth Questionnaire

THE GIFT OF COMPASSION

Characteristics:

1. Great ability to show love.
2. Always looks for the good in people.
3. Senses the spiritual and emotional condition of others.
4. Attracted to people who are hurting or in distress.
5. Takes action to remove hurts and relieve distress in others.
6. More concerned for mental and emotional hurts than physical hurts.
7. Helps others have right relationships.
8. Loves to give others the better place or opportunity.
9. Careful with words and actions to avoid hurting others.
10. Can easily tell when others are insincere or have wrong motives.
11. Drawn to others with the gift of compassion.
12. Loves to do thoughtful things for others.
13. Trusting and trustworthy.
14. Avoids conflicts with others.
15. Doesn't like to be rushed in a job or activity.
16. Usually cheerful and joyful.
17. Ruled by heart rather than head.
18. Rejoices to see others blessed and grieves to see others hurt.
19. A crusader for good causes.
20. Prays a lot for the hurts and problems of others.

Typical problem areas:

1. Has a hard time making decisions.
2. Can easily take up another person's offense.
3. Feelings are easily hurt.
4. Concern for the suffering of others can produce depression.
5. Can be taken advantage of by others.

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YOUTH MOTIVATIONAL GIFT PROFILE SHEET

Gift	0	10	20	30	40	50	60	70	80	90	100
Perceiver											
Server											
Teacher											
Exhorter											
Giver											
Administrator											
Compassion Person											

Testing Materials for Teenagers

NAME _____

#1 GIFT _____

AGE _____ GRADE _____ DATE _____

#2 GIFT _____

CLASS/GROUP _____

#3 GIFT _____